



Want to join a company with rapid professional growth opportunity, on the job skills development and a focus on work life balance? Come apply to join the Revive Works Remodeling team.

Revive Works Remodeling is a fast growing, boutique, family remodeling company committed to quality work, professional appearance, and dedication to client satisfaction. Our projects include Kitchen and Bath remodels, Home Repairs, Whole Home Remodels and Aging in Place Modifications.

We have a full-time time position for an experienced construction **Craftsperson**. We are looking for responsible, positive, honest and hardworking individuals that are continually looking to improve their craft and skills.

We are a company that prides itself on a high level of craftsmanship and care for both our clients and our employees. Our four day (10 hour/day) work week and three days off (After a two month trial period) is our way of ensuring our employees have a healthy work life balance and start each work week rejuvenated and ready to create beautiful, high quality and enduring projects.

**Interested candidates can apply by copying and pasting the four “Employment Questions” into an email and writing an answer beneath each employment question as well as attaching your resume.**

**Job requirements and responsibilities may include, but are not limited to:**

- Completing projects from calculating material take offs, purchasing materials and executing projects from start through completion, independently
- Prepare sites to ensure optimization of construction work procedures
- Clean construction sites of debris and trash at end of day
- Assist in installing various building materials
- Erect temporary dust/lead/mold containment structures and scaffolding and on occasion perform work on ladders

- Conduct demolition of building components as instructed.
- Load and unload equipment and move materials to staging areas
- Ensure all work is being done in compliance with the company's protocols
- Use tools to cut and shape materials per instructions
- Sanding, painting, staining and patching building materials
- Undergo three performance appraisals per year
- Perform other duties as assigned

**Basic Requirements:**

- Valid drivers license
- Reliable transportation
- 2 pieces of government issued ID
- Ownership of complete set of basic hand and power tools
- Wear the company uniform
- Ownership and the ability to use a smartphone (For taking pictures, receiving or sending emails, reporting hours and mileage, emailing or texting pictures, using Google Maps, etc.)
- Must be willing to follow company safety and work policies regarding the COVID pandemic, including but not limited to: social distancing, wearing masks and hand washing procedures.
- 5-10 years construction experience minimum desired for Craftsperson position
- Undergo Background check
- Must be willing to work four weekdays 8-6 pm and very occasionally overtime
- Arriving on the job site and leaving the job site punctually each work day

**Craftsman Compensation: \$22.00-\$30.00 DOE**

**Benefits:**

- Four day work week with three days off (After two month probationary period)
- Mileage reimbursement: .68\$/mile for all work related travel during the work day. Federal mileage rates apply. Lunch travel mileage not included.
- Expendable replacement as required (Blades, bits)
- On the job skills training
- Company supplied tools: Chopsaw, tablesaw, tile saw, all non-vehicular heavy equipment necessary for completing jobs)
- 4 Paid Holidays (Labor Day, MLK Day, Christmas Day, New Year's Eve)
- Company paid professional development courses: OSHA certification, Lead certification (Starting 9 months after hire date)
- Five days sick leave Paid Time Off (Starting 3 months after hire date).
- 50% copay on Health insurance (Starting 6 months from hire date)
- Five days vacation Paid Time Off (Starting 9 months after hire date)

Employment Questions:

1. Please explain prior work history (Are you reliable, do you come to work on time, do you take pride in your work? Please explain)?
2. Are you self-motivated and able to work safely and independently?
3. Are you willing to take direction?
4. Can you provide 3 references and project photos upon request

If interested please email [info@reviveworkspdx.com](mailto:info@reviveworkspdx.com) your answers to the four questions above and attach your resume.