

Dear Candidate,

Congratulations on announcing and/or filing for election in the May 2020 Primary Election. APANO is considering making an endorsement for your election position. Our endorsements come with visible support, and may include additional financial, communications and field resources.

To request an endorsement interview, please sign and return the enclosed Endorsement Interview Request Form indicating your general support for APANO's mission and vision, and your availability to participate in candidate in-person interviews. We will also provide your campaign with a candidate survey and questionnaire, **due Tuesday January 7, 2020**. You can email all completed materials to Robin Ye, Political Director, at robin@apano.org.

Candidate Interview Process

- Complete and return the the Endorsement Interview Request Form by January 7, 2020 to robin@apano.org
- List all potential availability for one in-person interview between January 13-31, 2020
 - The APANO Endorsement Committee, made up of staff, board, and members, will conduct 45-minute in-person interviews on the following dates at the APANO Offices (8188 SE Division Ave, Portland, OR 97206)
 - If travel is a hardship, APANO can accommodate skype/phone interviews in lieu of in-person interviews

Please let us know your potential availability for the following 14 dates (Fridays will best be avoided for scheduling, but please indicate availability):

- Monday, January 13th, 2020 6-9 pm
 - Tuesday, January 14th, 2020 6-9 pm
 - Wednesday, January 15th, 2020 6-9pm
 - Thursday, January 16th, 2020 6-9 pm
 - Friday, January 17th, 2020 6-9 pm**
 - Tuesday, January 21st, 2020 6-9 pm
 - Wednesday, January 22nd, 2020 6-9pm
 - Thursday, January 23rd, 2020 6-9 pm
 - Friday, January 24th, 2020 6-9 pm**
 - Monday, January 27th, 2020 6-9 pm
 - Tuesday, January 28th, 2020 6-9 pm
 - Wednesday, January 29th, 2020 6-9pm
 - Thursday, January 30th, 2020 6-9 pm
 - Friday, January 31st, 2020 6-9 pm**
- Hear back from APANO no later than January 9, 2020 for scheduled interview date
 - Interview with APANO Endorsement Committee between January 13-31, 2020
 - We expect to make endorsement decisions by mid February 2020.

If you have any questions, please contact Robin Ye robin@apano.org or call 971-563-2564.

Sincerely,

Robin Ye
Political Director

Chi Nguyen
Executive Director

APANO Endorsement Interview Request Form (For Submission)

APANO is a statewide 501(c)(4) political advocacy group uniting Oregon's Asian and Pacific Islanders to fight for social justice. Our members and partners work to advance social and racial justice and address the root causes of inequities.

Mission

The Asian Pacific American Network of Oregon (APANO) is a statewide, grassroots organization, uniting Asians and Pacific Islanders to achieve social justice. We use our collective strengths to advance equity through empowering, organizing and advocating with our communities.

Vision

We envision a just and equitable world where Asians and Pacific Islanders are fully engaged in the social, economic and political issues that affect us.

APANO is working towards a just world where all our families have the rights, recognition and resources they need to thrive. We work at the intersections of racial, social, economic, and gender justice. Examples of the issue areas that APANO works on include: childcare policy, health equity, economic justice, reproductive justice, immigrant rights, democracy reform and voting rights, housing, and potential increased forays into criminal justice reform and mental health care.

Personal Conduct Agreement

- I will conduct myself in a professional and respectful manner with all individuals I come in contact through the APANO endorsement process, including APANO staff, board, members, and volunteers.
- I agree to conduct myself and my campaign in a manner that is ethical and worthy of an APANO organizational endorsement.
- I understand that APANO reserves the right to publicly rescind and withdraw an endorsement or disallow participation in an endorsement process at any point, with stated explanation.

I, _____ (First & Last Name), formally request an endorsement interview and affirm that I broadly support APANO's mission and vision. I have read and adhere to the personal conduct agreement. I understand that the APANO candidate questionnaire & survey is due January 7, 2020.

Signature (*typed and emailed is OK*)

Name:

Position you are running for:

The APANO Endorsement Committee, made up of staff, board, and members, will conduct 45-minute in-person interviews on the following dates at the APANO Offices (8188 SE Division St. Portland, OR 97206).

Please let us know your potential availability for the following dates:

- Monday, January 13th, 2020 6-9 pm
- Tuesday, January 14th, 2020 6-9 pm
- Wednesday, January 15th, 2020 6-9pm
- Thursday, January 16th, 2020 6-9 pm
- Friday, January 17th, 2020 6-9 pm**
- Tuesday, January 21st, 2020 6-9 pm
- Wednesday, January 22nd, 2020 6-9pm
- Thursday, January 23rd, 2020 6-9 pm
- Friday, January 24th, 2020 6-9 pm**
- Monday, January 27th, 2020 6-9 pm
- Tuesday, January 28th, 2020 6-9 pm
- Wednesday, January 29th, 2020 6-9pm
- Thursday, January 30th, 2020 6-9 pm
- Friday, January 31st, 2020 6-9 pm**

Top 4 Preferred Interview Times:

- 1.
- 2.
- 3.
- 4.

Other Comments/Notes: